Personal Protective Equipment Policy

Introduction

Some of the tasks undertaken in the completion of our daily processes may require the provision of various items of Personal Protective Equipment (PPE). This will have resulted from the risk assessment process where all other risk controls would have been considered and is required to reduce the risk of injury to a minimum.

It is the policy of the Company that suitable and sufficient PPE is provided at no cost to our employees where risk assessment has shown a significant risk to their health or safety while at work.

It is also a legal requirement that the employee uses the protective equipment provided by the Company, where practicable return it to the accommodation supplied, and report defects or loss of PPE to the Company immediately.

PPE will only be utilised when engineering controls and safe systems of work are not sufficient or practicable in reducing the risk to an acceptable level.

The Company also recognises that they are legally required to provide training to their employees in the proper fitting and use of PPE, and the provision of accommodation for the PPE it provides to its employees when it is not in use.

PPE required will be issued on an individual basis and should only be worn by the person that it is issued to. If any PPE is intended for shared use or is to be reissued it should be checked and cleaned before re-use.

All PPE provided must comply with the appropriate British and European standards.

Should any client/customer sites require specific items of PPE or have special rules appertaining to PPE then Company personnel must comply with these requirements.

It is the duty of all personnel to inform their manager of any specific requirements they have regarding PPE.

Safety Footwear

Safety footwear will be provided for employees that carry out tasks or processes or work within environments where these are required and have been identified as a control measure by the risk assessment process.

The main criteria for the shoe are a fully closed in upper with protective toe and slip resistant sole.

Eye Protection

Protective eye goggles (safety glasses) will be provided for all employees where any work task to be undertaken involves the risk of eye injury as identified by the risk assessment process. Safety goggles are available where necessary.

Where client site requirements require safety goggles to be worn all Company employees must comply.

Eye protection must be worn when handling or using any cleaners or chemicals that are labelled and classified as corrosive.

Hand Protection

Hand protection will be provided for all employees where any work task undertaken involves the risk of contact with 'corrosive' products, contact with products that could cause skin irritation or dermatitis.

Hearing Protection

Under the Control of Noise at Work Regulation 2005, noise levels will be measured periodically and control measures but in place as required.

When visiting client sites Company employees should comply with local notices requiring the use of hearing protection.

Head Protection

Head protection (e.g. hard hat) will be provided to all employees and must be worn when working in or passing through any area designated as a hard hat area.

When visiting client sites Company employees should comply with local notices requiring the use of head protection.

General Requirements

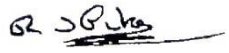
Company management must ensure that all employees understand the need to wear the equipment provided and do wear it whenever the task being undertaken demands it.

All employees must report any loss or obvious defect in the PPE to their manager.

Any defective PPE must be repaired or replaced before the work, which requires the wearing of the PPE is recommenced.

Revision

The Company will make all employees aware of this Company Policy.

Signed: 	Date: 1/1/25

Russell Pike - **Managing Director A1 Group**

Next Review date 1st January 2026