**Zero Tolerance Drugs and Alcohol Form**

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| **For Contractors at A1 Group** |

At A1 Group, we take seriously our Health & Safety obligations to ensure the welfare of our employees, visitors and contractors. Our working environment requires the use of sophisticated machinery and technology, which means that we must constantly be alert and able to use such equipment minimising all possibilities of mistakes being made and leading to accidents occurring. We also wish to draw attention to the personal health and legal risks associated with alcohol and substance misuse.

We have therefore introduced a zero tolerance for alcohol and drugs consumption. In practice this means:

* We do not expect anyone to arrive on an A1 Group site that is under the influence of alcohol or drugs
* We do not permit anyone to drink alcohol or take drugs on an A1 Group site at any time
* We do not allow anyone to drink alcohol off the premises e.g. at lunchtimes, and then return on site

This policy applies to all A1 Group contractors.

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| **Confirmation** |

I have read, understood and agree to abide by the above Zero Tolerance Drugs and Alcohol Policy.

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| Name: |

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| Signature: |  | Date: |