**Job Description**

**Driver Supervisor**

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| **Job Details** |

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| Reporting to: Area Manager |  | Date: 1st February 2018 |

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| Department: Operations |  | Location: |

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| Responsible for: Drivers |

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| **Job Summary** |

Reporting to the Area Manager, the Driver Supervisor will supervise the commercial drivers and administrate all related documentation and communications to ensure sufficient delivery and pick up services. They are also responsible for making sure all vehicle equipment is functioning properly and for reporting issues whenever there is a problem. The driver supervisor also is responsible for overseeing vehicle cleanliness and safety and will fulfill various managerial roles such as hiring, training, evaluating, assigning duties and determining drivers' schedules. Whenever there is a customer service issue, the driver supervisor answers all customer questions.

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| **Key Responsibilities** |

* Assigning daily drivers to company vehicles and ensure proper start times are maintained
* Ensuring all drivers are compliant with DVSA requirements and regulations
* Ensuring all vehicles are maintained and serviced to the necessary standard and where appropriate compliant with DVSA requirements and regulations
* Communicating daily with all drivers and providing assistance where required.
* Reviewing current day’s work to ensure all areas have been serviced
* Assisting in the training of drivers relating to policies and procedures
* Working in conjunction with the Area Manager to review all vehicle runs and routes
* Monitoring, investigate and document all driver performance activities
* Enforcing company operating procedures and all health and safety policies and procedures
* Remaining current in all health & safety legislation while participating in all health & safety training activities
* Arranging regular testing for electrical equipment and safety devices
* Any other reasonable task required by the company

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| **Key Skills** |

* Good oral/written communication skills with excellent customer service skills/telephone manner
* Ability to work to a high level of accuracy with particular attention to detail
* Enthusiastic, efficient, well-motivated and a positive attitude
* Ability to organise and prioritise and work as part of a small team

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| **Health and Safety** |

* To ensure that all personnel, equipment and practices comply with Health and Safety requirements
* To liaise with safety representatives and the Health and Safety department to ensure that Health and Safety initiatives are implemented
* To follow all risk assessments and method statements
* Report all accidents, incidents, and near misses
* To ensure compliance with the full company health and safety policy

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| **Working Environment** |

* To maintain all areas to the highest standards of housekeeping at all times
* To monitor, report and progress all damage to the fabric of the plant and equipment
* To ensure that the equipment is operable and maintained according to the Preventative Maintenance Schedule
* Undertake pre-checks as required for all work equipment
* Deal with any spilt material and product in accordance with spill procedures.

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| **Compliance** |

* To follow all quality, safety and environmental policies
* To ensure compliance to all objectives for continuous improvement
* To complete any paperwork required, either electronically or in paper format and return it to the office.
* To follow written and verbal instructions given; including any written procedures and processes as relevant to your area of operation.
* To attend any training required, and read any information and newsletters issued to you.

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| **Confirmation** |

Please check that the above details are correct and sign below to confirm. Thank You.

**Job Holder:**

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| Name: |  | Date: |

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| Signature: |

**Manager:**

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| Name: |  | Date: |

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| Signature: |